

## **Community Benefits Register - Programmes and Projects**

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Owner	Jonathan Burnes

The Community Benefits register is owned and maintained by the SBCD Portfolio Management Office. It is a working document that will be updated on a quarterly basis with information provided by Project Leads as programmes / projects progress through procurement, construction and delivery. As defined in Welsh Government's "Community Benefits - Delivering Maximum Value for the Welsh Pound – 2014", the primary focuses of Community Benefits policy are:

Requirement	Example Actions				
1. Recruiting and training of economically inactive people	Apprenticeships & Pathways to Apprenticeships				
<ul><li>Targeted Recruitment and Training (TR&amp;T)</li></ul>	traineeships.				
	work experience / internships.				
	graduate placements.				
	work trials.				
	voluntary work opportunities.				
	National Vocational Qualifications.				
	training of retained staff.				
2. Supply chain initiatives, covering:	maximising the opportunities for smaller and more local suppliers and contractors to compete for tenders.				
	sub-contract or supply chain opportunities.				
	measures to ensure prompt and fair payment terms.				
2a. the following should be considered where these can	retention of existing workforce.				
add value:	training for the existing workforce.				
	the promotion of the Third Sector including Supported Businesses.				
3. Community initiatives	donations of equipment;				
	donation of in-kind labour;				
	landscaping, building services support to regenerate communal areas				
	community consultation;				
	sponsorships and cash donations to organisations/charities based in Wales				
4. Contributions to education	work placements – secondary school and college students;				
	visits to primary schools to engage younger children, H&S, the 'world of work';				
	landscaping & building services in school grounds – playgrounds, wild life areas;				
	links to the Welsh Government's Numeracy Employer Engagement Programme;				
	curriculum support – donations of equipment, classroom resources/lesson plans;				
	development of bespoke qualifications with colleges.				
5. Environmental initiatives	micro-energy generation;				
	reduced waste to landfill;				
	recycling of eligible materials;				
	reduced water consumption;				
	managing business mileage				
6. Equality and Diversity objectives*	Supports and encourages social cohesion				
	Supports minority groups in achieving potential				
	activities encouraging women into STEM subjects / Engineering				

<sup>\*</sup> SBCD examples

Bargen Ddinesig I RAF ABERTAWE CHY Deal		Campuses			
Project	Phase 1 -	Singleton	Phase 2 - Morriston		
Project Duration					
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
Recruiting and training of economically inactive     people –Targeted Recruitment and Training (TR&T)					
2. Supply chain initiatives					
2a. considered where adding value:					
retention of existing workforce,					
training for the existing workforce,					
the promotion of the Third Sector including Supported Businesses.					
3. Community initiatives					
4. Contributions to education					
5. Environmental initiatives					
6. Equality and Diversity objectives					



#### **Swansea City and Waterfront Digital District**

Project	Digital Arena		71 - 72 Kingsway		Innovation Matrix	
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
other:	Completion of the Welsh Government's Community Benefits Tool	Received interim WGCBT on 04/03/21 and 26/05/22. Awiating final WGCBT once project has been completed.	Completion of the Welsh Government's	WGCBT report will be completd at the end of the project.	Completion of Welsh Government Community Benefits Tool	·
Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)	4325 person weeks	8197 TR&T weeks for the Arena project as a whole.	52 weeks Targeted Recruitment and Training per £1million pound spend	Construction started Nov 2021. Process now in place to monitor and measure TR&T - awaiting first measures coming through.	University is confirming with principal contractor due to contract value change - see quartertly report	
	3028 (70%) New Trainees, Apprentices and other trainees	6386 New Trainees, Apprentices and other trainees (weeks) for the Arena project as a whole	1023 (70%) New Trainees, Apprentices and other trainees	6 people taken on and have achived 119 TRT weeks todate.	University is confirming with principal contractor due to contract value change - see quartertly report	
	1297 (30%) Existing Apprentices	1811 Existing Apprentices (weeks) for the arena project as a whole	524 (30%) Existing Apprentices	Awaiting confimrtaion of figures from Bouygues.	University is confirming with principal contractor due to contract value change - see quartertly	
2. Supply chain initiatives	17% - Local (SA Postcode)	33% - Local (SA Postcode)	tenders are asked how they will create opportunities and provide support for SME's to bid for work through your supply chain for this project.	1 MTB event 23% - Local (SA Post Code) 67% - Wales 10% - UK & EU	University is confirming with principal contractor due to contract value change - see quartertly report	
	38% - Wales	30% - Wales	Also there is a reference to PBA and fair payments.		University is confirming with principal contractor due to contract value change - see quartertly report	
	45% - UK & EU	36% - UK & EU			University is confirming with principal contractor due to contract value change - see quartertly report	
	MTB events 3	3			University is confirming with principal contractor due to contract value change - see quartertly report	
2a. considered where adding value:						
retention of existing workforce,						
training for the existing workforce,						
the promotion of the Third Sector including Supported Businesses.						
3. Community initiatives	social benefits can be delivered directly to the community in which the successful contractor will operate	- Neighbourhood engagement i.e. site visits, car cleaning and newsletters - Burial of a time capsule, enegaged with local community groups Social enterprises such as Thrive Women's Aid benefited from employment, fundraising, business support and donations Community groups such as employability organisations, colleges, church groups, Swansea prison all benefited from various levels of support ranging from material donations, sponsorship, and information sharing.		Contractor looking at setting up a competition with the feeder schools to design a floor each of the Kingsway building and use the donated 3D Printer.		
				- Bouygues are running a series of 'Prepare to Work in Construction' employability courses. - Supported Dementia Friendly Swansea's information hub in the Quadrant Shopping Centre. (Decorating, supplied surplus office furniture, helping them to set up a consultation room for families at the hub by suppling and installing lighting, heating and sockets)		

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4. Contributions to education		Future Skills team participated in a careers event		University is confirming with principal contractor	
		held at Pentrehafod School for year 11s where		due to contract value change - see quartertly	
		they worked collaboratively with Bouygues UK and		report	
		Willmott Dixon to provide a construction group	donation of 20 laptops from Bouygues.		
		approach for students to	Gower College lecturers will be invited to site to		
	with school age children	discover careers in the industry	learn modern building skills.		
5. Environmental initiatives		Coastal Park was opened by Countess of Wessex	- Contractor to donate surplus materials to The	University is confirming with principal contractor	
		to celebrate the city's green credentials as		due to contract value change - see quartertly	
		Swansea was named the Queen's Green Canopy		report	
		"Champion City	community		
		Const. Well and North Const. Const. Const.			
		Green Wall on North face of the South Car Park			
6. Equality and Diversity objectives					
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Project	Connected Places		Rural co	nnectivity	Next generation wireless	
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
Recruiting and training of economically inactive people — Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
2a. considered where adding value:						
retention of existing workforce,						
training for the existing workforce, the promotion of the Third Sector including Supported						
Businesses.  3. Community initiatives						
4. Contributions to education						
5. Environmental initiatives						
6. Equality and Diversity objectives						

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L Osyone."	Homes as	Power Stations					
Project	Project HAPS Technical Monitoring & Evaluation Contract						
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
ecruiting and training of economically inactive							
ple –Targeted Recruitment and Training (TR&T)							
apply chain initiatives							
	Offer of an online Meet the Buyer Event to seek a suitable installer of monitoring devices within homes (Electrician)						
considered where adding value:	Minimum 1 CPD Session per year to Local Authority staff		1				
ntion of existing workforce,	Secondment Opportunities						
ning for the existing workforce,	Installer of Monitoring Devices will receive up to 10 days of on the job CPD training.						
promotion of the Third Sector including Supported inesses.							
ommunity initiatives			1				
ntributions to education							
	Opportunity for appropriate students to use the HAPS programme as part of their research projects as and when it is deemed appropriate and agreed by the HAPS programme team						
	It is anticipated that at least one scholarship / PhD student opportunity to carry out further research across the HAPS programme over a 3 year programme.						
vironmental initiatives							
				<del></del>		-	
quality and Diversity objectives							
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State Albert Amer Synkings and Original State St	Community Benefit Register*					
Project	Pentre Awel - Zone 1					
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered				
1. Recruiting and training of economically inactive	4680 person weeks					
people –Targeted Recruitment and Training (TR&T)	Apprenticeships					
	Work experience placements					
	New entrant jobs and training					
	Establishment of an Employment & Skills Group					
2. Supply chain initiatives		First Meet the Buyer event held at Parc y Scarlets on 30/03/22. 140 suppliers engage, around two thirds based in the SBCD region. 50 Carmarthenshire businesses, of which nearly 30 are				
	Meet the Buyer events	Llanelli-based.				
	Business development support					
2a. considered where adding value:						
retention of existing workforce,						
training for the existing workforce,						
the promotion of the Third Sector including Supported Businesses.						
3. Community initiatives	Community Newsletter	July via letter drop to local residents and electronic circulation. Includes updates on current and future works on-site. Second newsletter distributed December.				
	Community Newsletter	15 to 20 Community Ambassadors to be recruited.				
	Community Ambassadors	Recruitment flyer developed and disseminated alongside newsletter.				
	Community events					
	Community surgeries					
	Contribution to Llanelli Railway Goods Shed project					
	Social enterprises					

#### Project Status:

\*Pentre Awel (Zone 1) is at the pre-construction stage. Accordingly, specific community benefits measurables/deliverables are currently under discussion and will be confirmed in due course.

48 TOMs (Themes, Outcomes and Measures) agreed with Bouygues UK, including Welsh TOMs in alignment with the WBFGA.

A multi-agency Community Benefits Stakeholder Group has been established with representaion from BYUK, schools, higher and further education, Hywel Dda, RLSP, employability programmes, corporate procurement, third sector and community groups. This Group had its inagural meeting in March 2022 and will meet monthly. An internal group has also been convened to appraise proposals submitted by BYUK.

4. Contributions to education		
	School Ambassadors Programme	Assembly delivered to Coedcae School and Ysgol Pen Rhos to recruit ambassadors from the school. Ysgol Pen Rhos have completed the selection process and have selected 9 pupils.
	Construction Careers Events and Activities	CITB Women Into Construction Event 01/07/22
		Safety Assembly/ Go Construct STEM tetrahedron delivered to local schools in July 2022, incl. Ysgol Pen Rhos, Ysgol y Strade, Bryngwyn School and Bryn Y Mor School.
	STEM Initiatives (Curriculum Enrichment) Construction Skills Centre of the Llanelli	T WOT SCHOOL
	Vocational Village	
	Pupil Interactions	1054 (July 22- Nov 22)
5. Environmental initiatives	Outdoor engagement	
6. Equality and Diversity objectives		Academy delivered to Ysgol Bryngwyn year 7 girls and Coedcae School girls and boys from year 7 during Oct 22 & Nov 22. Session to promote wider
	Women in Construction - Girls Believe Academy	STEM careers and the construction industry.
	Special Educational Needs / Additional Learning	
	Needs	



#### **Supporting Innovation and Low Carbon Growth** Bay Technology Centre South Wales Industrial Transition from Carbon Hub (SWITCH) Decarbonisation Industrial Futures Project Project Duration Activity Delivered Contracted / Agreed Activity Target Activity Delivered Contracted / Agreed Activity Target Activity Delivered Category Contracted / Agreed Activity Target Contracted / Agreed Activity Target Activity Delivered 13 students Recruiting and training of economically inactive people —Targeted Recruitment and Training (TR&T) KPI 1 - Work Experience Placements (In Education) KPI 2 - Work Experience Placements (Not in education) KPI 3 - Jobs Created (New Entrants) KPI 4 - Construction Careers Information, Advice and Guidance Events 11 employees KPI 5 - Waged Training Weeks On Site KPI 6 - Qualifying the Workforce 300 weeks 17 certs KPI 7 - Training Plans 5 plans 3 case studies KPI 8 - Case Studies Approved 2. Supply chain initiatives 2a. considered where adding value: retention of existing workforce. training for the existing workforce, the promotion of the Third Sector including Supported 3. Community initiatives 4. Contributions to education Through end of life planning -92% of the building fabric can be recycled 0.998 Energy performance ratio – a 281% Improvement over building regulations 486% net gain on area-based biodiversity through 5. Environmental initiatives - enhanced biodiversity & invited more species Reduced external lighting to a minimum – ensures bats are undisturbed by development Created a hibernacula and 154m of swales – assists existing species to thrive and invites new Created 407m2 of wet woodland Waste & water management approach = drive down overall use Through designing out waste - produced only 2.4 tonnes per 100m2 Typical UK project - 11 tonnes/100m2 59 tonnes of construction waste was recycled/recovered (BREEAM Exemplary) 96% construction waste diverted from landfill 42.12% improvement on net water consumption by installing efficient sanitaryware estimated project will reach carbon parity ('payback') with it's embodied carbon figure (at practical completion) in approximately 36 years 864 tonnes of CO2 over the lifecycle of the 6. Equality and Diversity objectives



### Yr Egin Phases 1 & 2

Project	Pha	se 1	Phase 2		
Project Duration	ALL COMMUNITY BENEFITS TO BE SPECIFIED AFTER CHANGE REQUEST PROCESS				
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	
Recruiting and training of economically inactive					
people –Targeted Recruitment and Training (TR&T)					
2. Supply chain initiatives					
2a. considered where adding value:					
retention of existing workforce,					
training for the existing workforce, the promotion of the Third Sector including Supported					
Businesses.					
3. Community initiatives					
4. Contributions to education					
E Environmental initiatives					
5. Environmental initiatives					
6. Equality and Diversity objectives					

Carper Schemit				Pembroke Dock Mar	ine		
Project	Pembroke Dock Infrastructure	ME	ECE	META			PDZ
Project Duration							
Category	Contracted / Agreed Activity Target Activity Del	livered Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
							MHPA Skills Commission – Workshop 11/10/2022 with students and Industry.
							A workshop with the Public Sector and Training provider are is taking place w/c 24/10/2022.
							Female in STEM – TI co-hosting a workshop for female Ysgol Presell students considering STEM on the 14 <sup>th</sup> Oct in our offices in PD. We've Sponsored the transport.
1. Recruiting and training of economically inactive							Presented at a University of Exeter event.
people -Targeted Recruitment and Training (TR&T)							CSP presented: Composites for FLOW in the Celtic Sea at Plymouth University on Sept 8th.
l							
			Providing support to the Celtic Sea Supply Chain				
			Cluster		MEW Working group meeting		Our two floating #LIDAR buoys have been deployed from Falmouth Harbour, to c60 miles at sea.
2. Supply chain initiatives							
2a. considered where adding value:						†	
retention of existing workforce,							
training for the existing workforce,							
the promotion of the Third Sector including Supported							
Businesses.							
							We are sponsoring some Lego Sets for the local Welsh Language, Yagol Caer Elen school in Haverfordwest to help them develop their expertise to compete in future Lego Leagues and also frog Bio or Swam Enfiguent's chool with the Supercharged Set and Lego League entiry, https://www.linelani.com/posts/celtic-sepower/fow/instaty-supports/firsh-step-league-active/y-000200535490938906-01221/tum_ources-sharefaction_medium-embedr_desktop.
3. Community initiatives							Celtic Sea Power part funded and collaborated with the other PDM partners and The Aloud Charity to support students in Ysgol Harri Tudor to create a music video around sustainability. This involved going to the school and presenting the PDZ to the students. https://www.mhpa.co.uk/song-writing-project/
							MHPA Skills Commission – Workshop 11/10/2022 with students and Industry.
							A workshop with the Public Sector and Training provider are is taking place w/c 24/10/2022.
							Female in STEM – TJ co-hosting a workshop for female Ysgol Presell students considering STEM on the 14 <sup>th</sup> Oct in our offices in PD. We've Sponsored the transport.
		Ongoing 22/23	STEM events with Keystage 3 Learners		1 month work placement at META during August		We are sponsoring some tegs 54st for the local Weish Language, Yigol Care Elen school in Havefordwest to help them develop their expertise to compete in future tegs Leagues and also Yigol Bio Giwawa (Fishquard) school with the Supercharged Set and Lego League early, https://www.kinkedn.com/posts/celtic-seps.power.fpowindustry-support-first-slegoleague-activity-200206354549083560-1827.htm governsharefular_medium-embedr_detablog.
			STEM events to keystage 4 learners in parnership				
1		Ongoing - 22/23	with Pembrokeshire College Delivering 2 project with Engineering Education			1	MHPA Skills Commission – Workshop 11/10/2022 with students and industry.
4. Contributions to education		Ongoing - 22/24	Scheme Wales - Year 12 students at Ysgol Preseli and St David's College, Llandundno				
						1	A workshoo with the Public Sector and Training provider are is taking place w/c 24/10/2022.  Female in STEM – TJ co-hosting a workshop for female Ysgol Presell students considering STEM on the 14 <sup>th</sup> Oct in our offices in PD. We've Sponsored the
		<u> </u>					remain in 515W = 15 CO-105 ting a workshop for remain 15gor Presen students considering 515W on the 14 Oct in doi offices in Po. We've sponsored the transport.
[	<u> </u>						Presented at a University of Exeter event.
H	+	+				+	CSP presented: Composites for FLOW in the Celtic Sea at Plymouth University on Sept 8th.  CSP team members took part in a beach clean on a Pembrokeshire beach. In June of this year.
1							CSP offices have recycling facilities.
5. Environmental initiatives							CSP office only print when really necessary.
						1	CSP team ensure lights are turned off at the end of each day.  CSP team car share to go to conferences/business trips.
		Nov/Dec 22	OREC recently won the 'Equality and Inclusivity' award at RUKAWARDS22				WHDS/CSP have sponsored the inaugural Celtic Sea Woman's Network event in April. £2,500 Cost split 50/50 between the PDZ and the CFA projects.
			Several MEECE staff have completed training in BSL				On October 14th 2022, Tim James at CSP is supporting Insite's 'Girls in STEM event for students of a local school to attend. Tim will provide an introduction to the organisation and the work which is being carried out. CSP have also sponsored the transport for this event.
6. Equality and Diversity objectives			OREC is a member of Inclusive Employers. Webinars on the subject of Diversity and Inclusion are regularly offerd to all employees. In				
5. Equally and over any objectives			Oct 22, topics included - Black History week, Inclusive Sport, and Living with Dyspraxia				CSP employed a female in June 2022, as a Planning & Compliance Co-ordinator, to join the Pembroke Dock team, CSP now have five female employees in total.
				-			CSP have updated its brand recognising the Welsh language translation of Celtic Sea Power, Piver y Môr Celtaidd.
						+	All job applications packs, letters and job descriptions are bilingual including the relevant logos of all funders including WEFO's ERDF logo.  Bilingual Information flyers about CSP and the PDZ have been produced along with banners.
l l							Samples information representation and the PDZ have been produced along with ballness.

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	City Deal

# Skills and Talent Initiative Community Benefit Register

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Project	Skills & Talent	
Project Duration		
Category	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive		
people –Targeted Recruitment and Training (TR&T)		
2. Supply chain initiatives		
2a. considered where adding value:		
retention of existing workforce,		

training for the existing workforce,	
the promotion of the Third Sector including Supported	
Businesses.	
3. Community initiatives	
4. Contributions to education	
5. Environmental initiatives	
6. Equality and Diversity objectives	